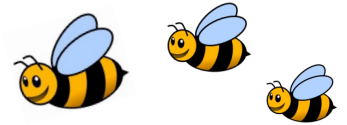




Student Grievance Policy



What is Bullying?

At Burnside Primary School we aim to provide a safe, inclusive, supportive and ordered learning environment, free from bullying, harassment and violence.

Bullying can happen to anyone and it can happen anywhere. People can be bullied about how they look, their abilities, where they come from or who their friends are.

- **Bullying can be physical**
eg: someone hurting you, pushing you or stealing your belongings.
- **Bullying can be verbal**
eg: teasing, name calling or someone saying mean things about you.
- **Bullying can also be social**
eg: excluding or someone sending you nasty messages or images online.



Bullying is when someone uses their power to hurt or upset you, repeatedly.

Burnside Primary School does not accept any kind of bullying in the school community.

Bullying is not the same as having a problem with someone *once*. It may not be OK, but *it's not bullying*.

How do I manage it?



Through our Positive Behaviour Agreement we expect that you act as respectful and cooperative members of the community. We teach you what it means to be kind, honest, grateful, responsible, safe, and supportive of your peers.

If you are experiencing bullying, we encourage you to:

- Use your network of trusted people who can help you.
- Speak up and report what has happened to a teacher.
- Use a loud, assertive voice. Make eye contact with the person bullying you and make an I statement e.g. "I don't like it when you do that. Please stop it".
- Talk to your parents about what is happening.

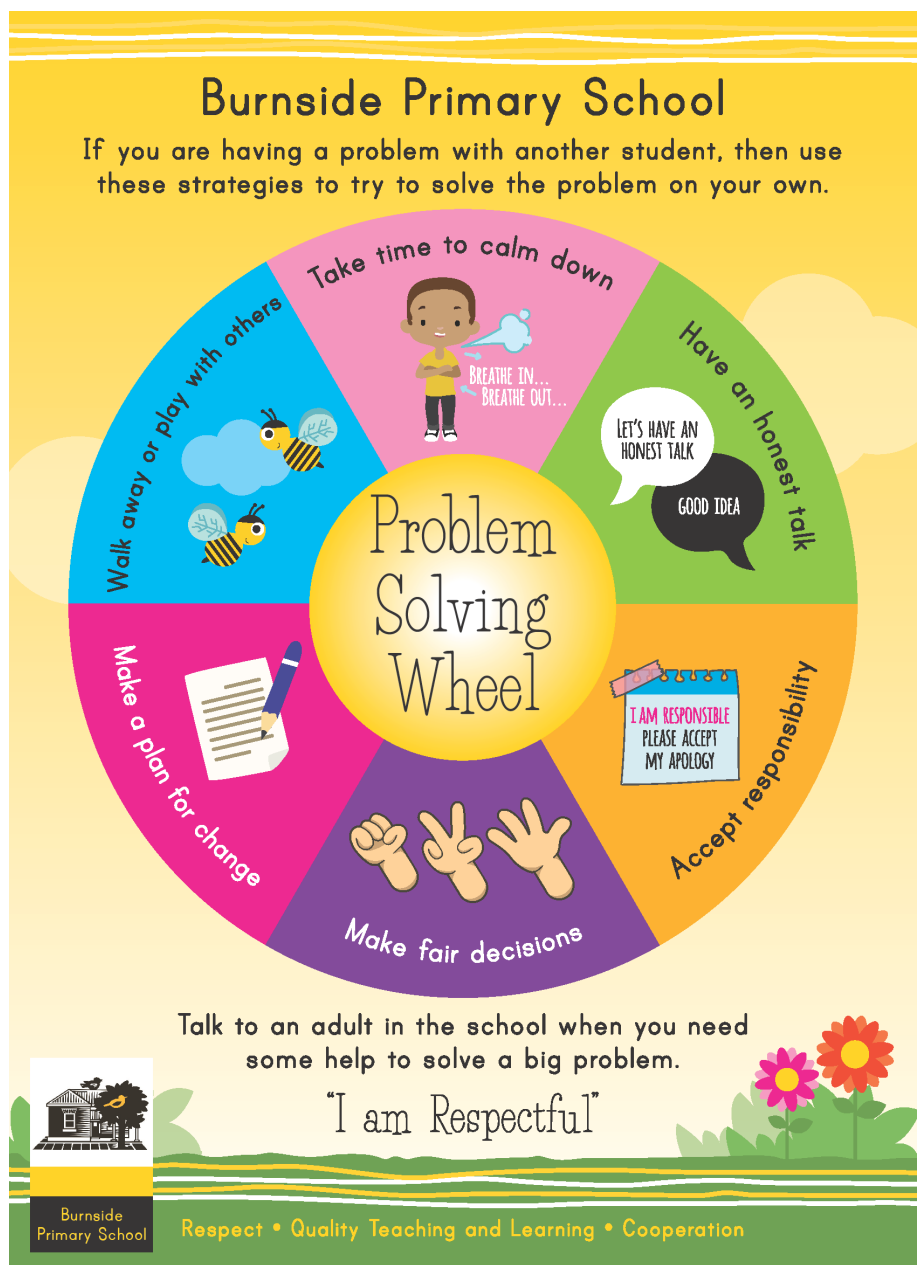
DON'T

- Bully them back
- Put up with it
- Accept excuses eg: "I was only joking"

My Network of People I Trust



- 1
- 2
- 3
- 4
- 5





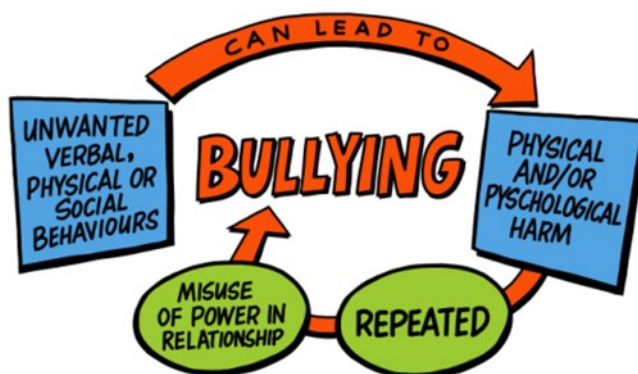
National definition of bullying for Australian schools

The national definition of bullying for Australian schools says:

Bullying is an ongoing misuse of power in relationships through repeated verbal, physical and/or social behaviour that causes physical and/or psychological harm. It can involve an individual or a group misusing their power over one or more persons. Bullying can happen in person or online, and it can be obvious (overt) or hidden (covert).

Bullying of any form or for any reason can have long-term effects on those involved, including bystanders.

Single incidents and conflict or fights between equals, whether in person or online, are not defined as bullying.

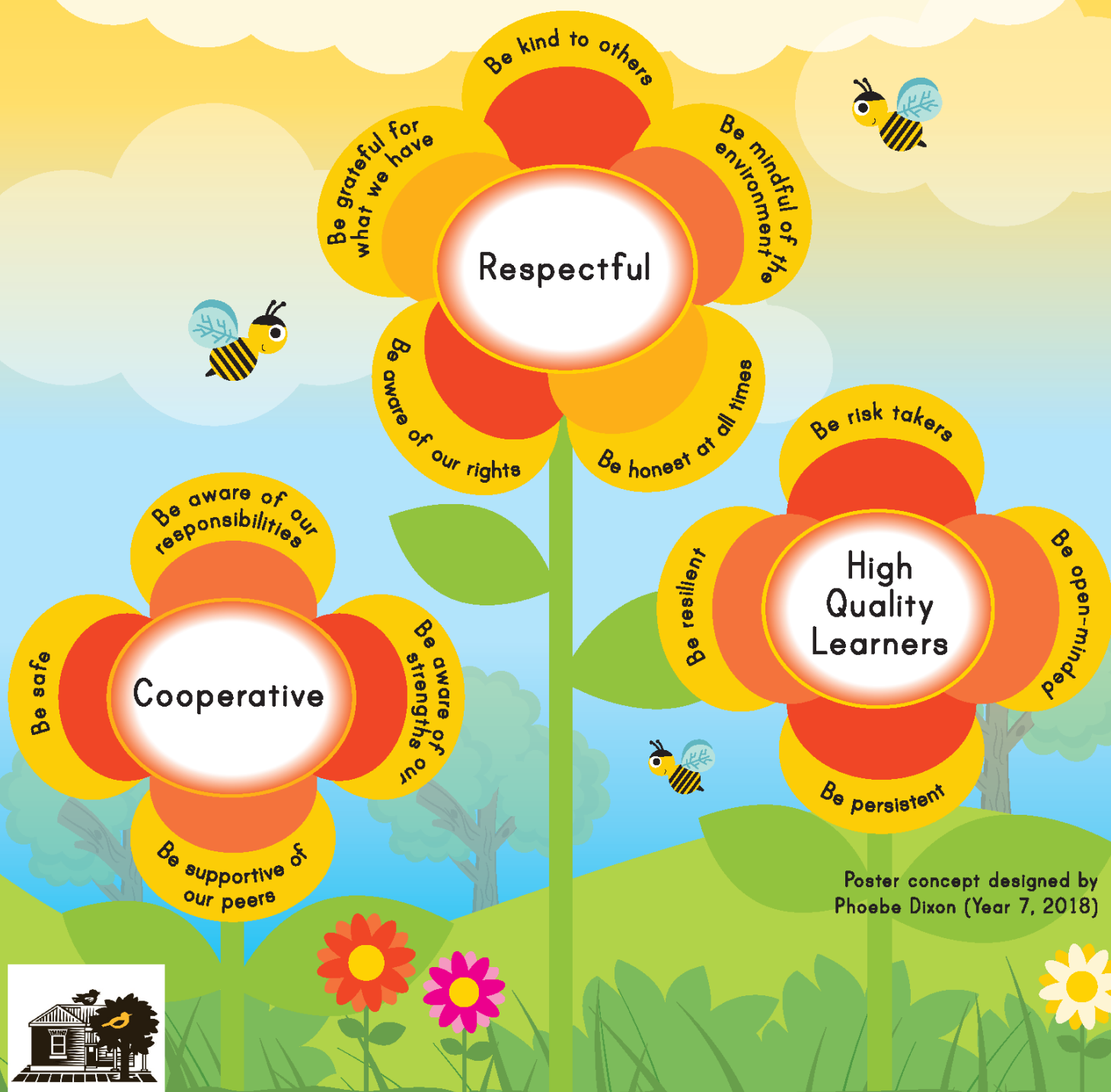


The definition of bullying has been developed as part of the National Safe Schools Framework and can be found on the Australian Government's Student Wellbeing Hub at <https://studentwellbeinghub.edu.au/glossary#/>

The national definition of bullying for Australian schools was developed by the Safe and Supportive School Communities Working Group. This national group includes all state, territory and federal education departments, as well as national Catholic and independent schooling representatives.

Burnside Primary School Positive Behaviour Agreement

In order to flourish, we strive to be:



Poster concept designed by
Phoebe Dixon (Year 7, 2018)

